

BECAUSE OUR DREAMS MATTER

Beautiful
People

Because our dreams matter

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Chairman's Message

After more than a decade of journeying with Beautiful People, I have decided I am no longer a Beautiful People Volunteer. It may sound surprising, as walking alongside those in transition – being present to the hurts, the joys and the pains – and carrying on, all the same, has been part of my life for a very long time. Our little sisters and brothers are now part of my family. I aim to be there for special days and I am available if there is ever a need. I am interested in their goals and dreams, their hopes and their fears. I share my own struggles and questions. We laugh together; we cry together. I think of them as I think of my own extended family. And so, for this reason, I think I should retire my relationship as a volunteer – and simply say we are Family. I am a Beautiful People Family Member, not a Beautiful People Volunteer.

Family is the basic building block of society. Strong families form a sense of security and belonging in a young person. It is in these nests that we form our sense of self-worth, belonging and purpose. Families are the people we reach out to when we are in need. They listen to us. We confide in one another and hold each other's secrets with utmost care and respect, and we do not turn away when times get tough. This strength is the strength of a society and its weakness also creates a less stable society. In some ways one might say, weaker families create the demand for social services – the way we meet our needs through professional services. Social work professionals are critically important – their understanding of the challenges and aid in navigating an often complex system, is invaluable. They provide necessary guidance, direction and support for many whose family networks are weak or unwelcoming. But we must also remember that systems and institutions seek to replicate themselves and most of us, given the choice, would prefer a stronger family to more social services. The system we wish to strengthen is that of the family and the human care for one another that only friends and fellow community members can offer. When our biological families are not available, willing or able in that timeframe, then there are others, like the Beautiful People Family, that come alongside to walk together – an extended family.

It is my hope and dream that the Beautiful People Family will grow as a strong and rich tapestry of love. We celebrate the fact that the relationships we have built with one another over the years has witnessed generational change. It is my greatest joy to see our family members be the 'firsts' in their family – the first to own homes, the first to read to their toddlers, the first to achieve professional certifications and career success, the first to live in a violence and drug-free home. It makes me so proud to see so many Beautiful People family members develop resilience in the face of life's many challenges and share the ups and downs as they happen. This is for mentors and mentees alike – we are all gloriously dysfunctional in our own ways so no person can judge another. That is the nature of family – we take the good with the bad, we change what we can and accept what we can't. But above all, we seek to develop wisdom in making the most life affirming choices for ourselves and continue to journey together along life's adventure.

May we all grow in wholeness, courage and wisdom.

Melissa

*God grant me the serenity to accept the things I cannot change;
 The courage to change the things I can;
 And the wisdom to know the difference*

St Francis of Assisi

Why We Exist

Our mentors and mentees journey together in an adventure of highs, lows and turning points, where we discover our true unique selves and honour one another's gifts and dreams.



Our Vision

Beautiful People is a strong believer in the power of dreams. Our dream is to create a world in which we are "One loving family: Every dream a possibility".

Beautiful People came together as a community because we believe in building mentoring relationships that empower and transform lives.

Our Mission

To be a platform for building mentoring relationships that change lives.

As a community-based organisation, Beautiful People is uniquely positioned to bridge the transitional gap when our mentees are discharged from the prison or residential rehabilitation homes, a time when our mentees typically need the most support.

Our Programmes

My Beautiful Life

Empowering Girls

Our very first flagship programme, My Beautiful Life is an intensive mentoring programme for girls that takes place over the course of a year. Through My Beautiful Life, we aim to empower little sisters with the life-skills and relationships to help them navigate life directions.

Our Partners

Dayspring Residential Treatment Centre, Gladiolus Place, Gracehaven, Pertapis Centre for Women and Girls, Singapore Girls' Home and The Tent

Number of Mentees in 2019

67

Heroes' Journey

Boys to Brave Men

Heroes' Journey is the brother programme to My Beautiful Life. We celebrate the ordinary everyday heroes who are the mentors and mentees, growing together in an extraordinary journey of challenging their own limits.

Our Partner

The Salvation Army, Singapore – Youth Development

Number of Mentees in 2019

11

Dream Fund

Investing in Dreams

The Dream Fund is dedicated to supporting our mentees' educational pursuits that will bring them closer to achieving their dreams and independence. The recipients of this sponsorship are also encouraged to 'pay it forward', either through contribution back to the fund or through their involvement and service to Beautiful People and the community.

2019 saw the great news of graduation of 4 of our beneficiaries who will also be continuing with their Higher education in Nitec and Higher Nitec courses.

With the support from the Changi Foundation's Take Flight Programme, we have been able to provide for 19 girls who are at different stages of their education from secondary school to university. Some of our mentees are students who did not complete their education in the past for various reasons and have now re-embarked on their educational pursuits and we are grateful that we are able to support them in their dreams.

Number of Mentees in 2019

19

Free For Good

Freedom Inside-Out

Free For Good is a pre- and post-discharge programme in Changi Women's Prison that supports inmates in integrating back into society and to stay strong and out of prison. Starting 2018, potential mentees from the first Free for Good Programme are being trained to take on leadership roles in the after-care of newly-discharged mentees. The ambition is for these leaders to eventually 'return' to Prison as volunteer mentors and to run the Programme.

Our Partner

Changi Women's Prison

Number of Mentees in 2019

32



Our Programmes

Young Leaders

Tomorrow's Leaders

Upon graduating from the mentoring programme, mentees can apply to become Young Leaders, who are entrusted with responsibilities ranging from co-designing and facilitating in the mentoring programme for their juniors, to organising large-scale family events.

■ **Number of Mentees in 2019**

11



Little Giant Steps @ Big Love and YDC

Harnessing Potential

We have partnered with Big Love Child Protection Specialist Centre since 2018 and continue to mentor the girls in the programme preparing them for their teenaged years. We connect with the girls via social media as well and organise various activities to expose the girls to new experiences. We also try to involve their families in some of our activities.

This year we also partnered with The Salvation Army – Youth Development Centre to mentor children from age 10 to 12 years old who live in the Geylang Bahru community. They come from families who face different challenges in their lives. Through our sessions with them we share lessons on qualities such as courage, teamwork, kindness and determination.

■ **Number of Mentees in 2019**

@ Big Love - 6

@ YDC - 10

Families for Families

Fostering Kampong Spirit

Our Families for Families (FfF) programme was launched as a reading programme in 2014 when we found that our mentees were becoming mothers – as teenaged mums, single mums or married mums. Over time, this has grown beyond reading, to become a group for mentor and mentee mums to support one another in various aspects of the parenting journey.

Mentors and mentees meet in person according to their personal schedules but the programme's strongest element continues to be our 24/7 WhatsApp support group which allows the mentees to ask questions and request assistance as and when required. We have found our younger mentee mums have increasingly stepped up to become mentors for newer parents – some of them even their own Big Sisters! – sharing their experience and skills learnt.

One clear example of how our young mentees have been mentors themselves was during the COVID-19 situation. Mentees in the medical field were instrumental in updating other mentee families on how to take care of themselves and their children during the DORSCON Orange alert.

We also launched our first Annual FfF Picnic last year, at which we re-connected with a number of our earlier mentees, now with families of their own. More than 20 families attended.

2019 also saw our partnership with Busy Bees with their Knowledge Access CSR programme. Together with Busy Bees, we have helped place 11 children in all-inclusive preschools. With this head start provided by Busy Bees' resources, training and expertise, we believe our mentees' families' lives can be transformed.

In 2020-21, if we receive increased funding, we plan to expand FfF to include more face-to-face contact to improve the parenting journey for our mentees.

■ **Number of Families in 2019**

22



Our Reach

Mentors

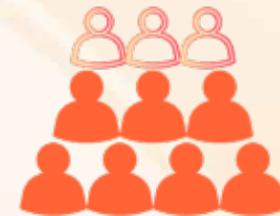
More than **211** active volunteers



Learned more about self and what they want after joining Beautiful People



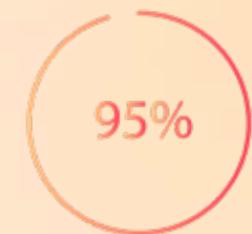
Nearly 1 in 3 is a long time volunteer who has served 3 years or more



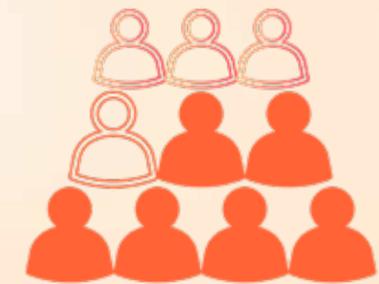
More than 7 in 10 are regular volunteers who have served more than 36 hours a year

Mentees

Reached out to **178** Mentees in 2019/2020



Expressed they have benefited from the mentoring received



6 in 10 mentees are still in contact with their mentors even after graduating from the programme

Our Reach

Working with Beautiful People – A Partner’s Perspective By Phoebe Ng (Salvation Army)

I have made many wonderful friends from Beautiful People since 2012 while I was working in The Salvation Army Gracehaven (SAGH). I’ve built on these good friendships over the years and one person I look up to is Melissa Kwee, founder of Beautiful People. She doesn’t shy away from any of the challenges posed and always says “yes” to anything that can help people or the community in one way or another. At the same time, she remains down to earth, humble and approachable.



Irene Teo is another person that I am inspired by. I heard her sharing her life story with our SAGH boys and girls back in 2016. Her tenacity and resilience reminded me that one can accomplish much, no matter what is thrown at them. Not forgetting Susie (my pro-bono coach), Serene, Phyllis, Karen, Lala, Priyanka, Jia Xin, Weiling, just to name a few. There are so many more inspiring individuals who I am grateful for having met through Beautiful People and I could go on listing these names.

With our friendship and having gone through a few runs of the Beautiful People programme in SAGH, naturally I approached Beautiful People to run the mentoring programme at Youth Development Centre. Thus began Little Giant Steps and the Heroes Journey in April 2019.

Little Giant Steps was relatively new to me. It caters to children aged between 10 to 12 years old and is led by both Phyllis and Karen. The children are free-spirited, energetic and fun-loving. Phyllis is such a warm and loving mother figure and Karen is a no-nonsense and firm big sister to them which is a good balance for the children. Phyllis and Karen also guide new mentors (aka big brothers and big sisters), as they journey with the children.

Mentoring youth is like having a love-hate relationship. Journeying with them can be an uphill task but so satisfying when we see them mature and excel in what they love to do. Heroes Journey is one good example. It is led by Wen Rong and Irene (more behind the scenes, I guess). The privileged boys (15 to 18 years old) have such awesome big brothers as their mentors. Initially, they played hard to get, showing up for sessions with poor attitude and late with as many reasons as one could think of. Almost every other week we had a boy who would come to my Senior Social Worker to share his experience with his big brother – Zhi Qiang. He always portrayed himself as disinterested and yet he appreciated his mentor in his own way by making fun of him. Boys, ha!

Why Beautiful People? The Salvation Army started the partnership back in 2012 and to date, some of the youth who have grown up are still in contact with their big sisters. Big sisters like Lala and Priyaka will whatsapp wefies of their meet ups with the little sisters. Lovely! To end off by using one of Beautiful People’s mottos – we are a RELATIONSHIP, not a programme.

Our Impact

Mentor’s Perspective – Stephanie Kwee

Little did Stephanie know that an invitation from her sister to run a flashcard reading programme for the children of Beautiful People mentees would result in a life-changing experience.

Being a new mentor, Stephanie was unsure as to how to approach this new relationship. Initially, she would offer textbook-like answers to the questions posed by her mentee Samantha. However, since then, Stephanie has grown and realises that being a mentor isn’t just about the end result but rather about the process. Now, she focuses more on Samantha’s ideas so that Samantha is more involved in the decision-making, allowing her to take more ownership of the process and become more independent.

Together, not only have they forged a stronger and closer relationship with each other through the years they have spent with each other, their children have also grown fond of each other. Alyssa, Samantha’s 6-year-old daughter, is always looking forward to having sleepovers; so much so that Sam and Stephanie have agreed that sleepovers would be regarded as a reward whenever Alyssa accomplishes something.

Working with Beautiful People has been very valuable for Stephanie as she’s able to turn to the big sisters, who provide support and offer advice when she encounters problems in her mentorship journey. From this, she has truly learnt the meaning of the saying, ‘It takes a village to raise a child’. With this, Stephanie hopes that all the little sisters will one day become big sisters of Beautiful People.

Stephanie knows that while being a mentor is rewarding, it is definitely not a bed of roses – which is why Stephanie would like to end with a word of advice: ‘Think carefully. Being a mentor is getting involved long term. But if you do have the heart to help, it is an incredibly fulfilling experience.’



Our Impact

Growing with Beautiful People Mentee's perspective – Naomi (TENT)

I am Naomi. I have been with Beautiful People for around 3½ years. It has been a great journey. I see the big sisters in my home as a form of support. They are like my family. My big sister is Ruo Yi. She is very caring, cheerful and trustworthy. I have confided almost everything with her. She is a great listener and she gives great advice.

Although she can't come for all the sessions, she will make the effort to text me on IG. I feel really important that she bothers to check in with me although I am not related by blood to her. My other big sister is Tracy. She tries to come for all the sessions. She is very busy at work. She may be tired sometimes, but she will always give me her full attention. She also gives me many ideas and shares her opinions. She is like a sister to me who is very caring and sweet. She has shared her own life experiences with me that has changed my life perspective. She is where I get a lot of my inspiration from.



The other big sisters are also very supportive. I am comfortable and they create a conducive environment for me to share things with them and I feel at home. Everyone says I am a born leader. I think it was really Beautiful People that gave me the opportunity to learn and speak up. I have gained more confidence since joining Beautiful People. I know when I speak no one will judge me and the memories we share and the troubles we solve together are a big part of my growing years.

When I first joined The Tent, I was selfish and needed people to take care of me. Now I have learnt to be more considerate and independent. I have also learnt to take care of my fellow housemates.

Standing up for others was one thing I was not used to when I first joined Beautiful People. However as I grew older, I learnt that the value of standing up for justice was more important for me than it was when I was 12. One memory of myself being a better leader was during the most recent camp where I needed to do a skit of the day's activity. I felt that my voice and ideas were being heard and everyone was supporting me. They were respecting me. My team mates were supportive and together we made better ideas.

Before I joined Beautiful People my idea of being a leader was simply giving instructions and everyone following me. Under the guidance of the leadership workshop and Beautiful People co-leading, I have learnt to motivate my teammates towards a common goal. I feel I have become a mature and better person.

Lastly, I would like to thank all the big sisters who spend their Saturday mornings with us. They can choose to sleep in at home but they choose to spend it with us instead. I want to thank Ruo Yi and Tracy in particular for bringing me out for lunch and other outings. Although it might be a short meet up, it is what I cherish.

I want to thank everyone for giving me valuable life lessons and precious memories.

Our Impact

A Life Changed Mentee's perspective – Joey (Dream Fund Recipient)

Entering AG Home changed her life. She saw a new side of life and was determined to step out of her darkness. She began to lead a healthier lifestyle and to think more positively so as to make herself feel better.

Joey's mentor from Beautiful People, Elaine, was a constant source of encouragement and support to her. This was the light in the midst of Joey's darkness. Over time, Joey became a whole new person. She was a brighter and more positive version of herself and began to make plans for her future.

In 2013, Joey, inspired by Elaine, resolved to earn enough money to continue her education. Her mentor's enduring support fueled her desire to succeed. She was determined to chase every opportunity she could and trust her instincts.

Joey has now graduated with a graphic design qualification from a private institution. Her long-term dream is to run a business to motivate others to lead a healthy lifestyle, as this was what improved her life when she was at her lowest point.

Though Joey has faced plenty of obstacles in her life, these adversities have given her more empathy for others in need, shaping her desire to help others and to make a positive impact on the world. Joey has immense compassion for anyone facing similar difficulties as she did. She wants them to have faith in themselves and to never give up, because she believes that one day, an opportunity will come that improves their situation, just as it did for her.

Joey is now a bubbly and cheerful adult who is ready to pursue her dreams. Besides running a business, she aspires to be a mentor for Beautiful People in the future to help youth who are struggling under challenging circumstances, just as Elaine once helped her.



Volunteer Care & Development

Learning & Development

Learning is one of the key values of Beautiful People. All volunteers are required to attend a series of training workshops throughout the year, starting with the Basic Training which is an introduction to Beautiful People – who we are, what we stand for and how we deliver on our vision and mission.

For volunteers who want to serve as a mentor big sister or brother, they need to attend a mandatory Mentor Training to understand the role and responsibilities of a mentor and to be equipped with the necessary skills.

Coaching conversations are held regularly to help mentors learn new ways of working with the mentees.

Advanced mentor's training on specific topics like engaging families, discharge processes and helping children and youth going through abuse are organised to help mentors upgrade their skills.



Self-Care

We first introduced Self-Care as an essential component of our volunteer training in 2018. In our definition, Self-Care is simply about taking care of our needs in an intentional, healthy and holistic way. We encourage all our volunteers to show the same love and care towards themselves, as they would towards their mentees.

On 29 June 2019 we ran a workshop on how to relieve stress and tension through body awareness. Stress happens every day and we carry it in our bodies in the form of tense shoulders, tightness in the chest, knots in the stomach, shallow breathing and in many other ways.

Vincent Yong, a certified movement analyst and somatic movement therapist led our volunteers through an experiential learning session. With the use of fun 'toys' and play activities, the participants learned how the body can affect their mind and emotions. When participants performed the various exercises either with a partner or in small groups they became more aware of the movements and patterns within them, and experienced how the body can be used as a tool to relieve physical tension and lower stress.



Volunteer Care & Development

MSF Community Cares Award

Beautiful People had the honour of receiving the MSF Community Cares Award on 1 November 2019. This Award was given in recognition of Beautiful People's dedication, time and effort in building a caring society.

Samantha Leow was nominated to receive the Award on behalf of Beautiful People. She is a member of our extended family and represents the youth in our mentoring community who give purpose and meaning to what we do. Mentees like Samantha give Beautiful People the opportunity to serve the greater cause of contributing to an inclusive caring society that is for all Singaporeans, not just some. Beautiful People invests in the dreams of youths and Samantha represents the hope of a dream come true!

We are proud to have her receive the Award in our place.



Year End Thanksgiving Party

Beautiful People celebrated our annual Thanksgiving Party at the Forage Café by 13 Honey. 13 Honey is a Friend of Beautiful People and has supported us in our journey and it was fitting that we gave thanks for the year that passed, the friendships amongst mentors and mentees and for the fond memories we shared at one of their cafes. The Thanksgiving Party is a tradition that has been ongoing for a few years now and allows our larger Beautiful People family to come together to get to know one another, to share a meal and to rejoice and celebrate one another. This year was no different and the party was fun and well organized by Jennifer and her team. We started with ice breaker games before digging into the sumptuous dishes brought by each of our mentors. We ended the night with our gift exchange wherein we each had to get a gift within \$30 that meant something to us and that we would want to share with others.

All in all, it was a fun night and a tradition we hope to carry on to celebrate Beautiful People's camaraderie.



Leadership Development

Crossing Generations by Yong Yoek Ling

How many years make a generation? The answer ranges from anything between 20 to 30 years but either way, it is not too early for Beautiful People to start thinking about the idea of “Crossing Generations”, just as we are about to turn 15 next year.

This year, we focused on the Beautiful People stories that pass on from one generation to another, as we work towards raising the next wave of leaders that would in turn pass on their own stories to the next. Stories are the best way of passing on culture, and when we were smaller in number, our regular gatherings and retreats served as informal platforms for raising new leaders. Now we are not quite just a merry band of soldiers. As we have grown, so too do our gatherings need to evolve.

So for our annual volunteer retreat this year, we adopted a fly-on-the-wall approach, where one of our volunteers, Priyanka Rajendram, interviewed our founding leaders Melissa Kwee and Phyllis Ng, on the Beautiful People stories close to their hearts:

Phyllis reminded us of the essence of one of our core values, sharing how when she started to volunteer with Beautiful People, she thought to herself, “if I am going to do it in my free time, well, I always don’t have time. So, I decided that if I was going to do it, then I will just set aside the time on Saturday mornings to give to the kids”.

Melissa likened Beautiful People to “an alternative life universe”. She said, “It’s an alternative family, an alternative way to learn and be”, where mentors represent for mentees new possibilities of what could be, not just in terms of profession, but also family relationships.

This was followed by a planning retreat in which we interviewed two new leaders on their experience of ‘stepping up’ (see page 15).

Leadership Development

Two New Leaders on their Experience of ‘Stepping Up’:

Ashley Wong believes in holding space for mentees and young leaders to step up. She says that even she herself was not ready, and even today, she is not ‘ready’. “But holding space for someone to lead is saying: this is ready for you to step in when you are ready. It is about allowing it; cos a mentee will always be a mentee, unless you allow the room for them to step up to lead.”

Hannah Goh, who has herself walked the journey from mentee to Young Leader, to being a mentor and co-leader today, shares how it’s a dance of challenge and support. On the one hand, she had to challenge herself to step up, on the other hand, she experienced a lot of support and empowerment along the way. “It’s small steps; it was not one mentor or one programme. But different mentors challenged me and I had to challenge myself.”

At Beautiful People, we find reasons to celebrate life often. We’ve had the joy and privilege of celebrating alongside many of our mentees through their birthdays, weddings, and even their children’s birthdays. Further milestones we are looking forward to celebrating? Our mentees and the next wave of leaders, rising to take up the mantle of leadership, as we cross from one generation to the next!



Leadership Development

Mentoring Summit 2020 – Empowering a Generation by Jennifer Lim

The Mentoring Summit 2020, organised by the Mentoring Alliance Singapore (MASg), was started in 2016 by Glenn Lim and his leadership team. MASg's vision is "Every Youth Empowered Through Mentoring"

The keynote speakers for the event were Matthew Hagler, a researcher from the Center for Evidence-Based Mentoring at the University of Massachusetts, Boston and our very own, Melissa Kwee, CEO of the National Volunteer and Philanthropy Centre and Founder of Beautiful People. Priyanka Rajendram, one of our board members, also served as a panelist for one of the events.

My 3 key learning points from the event were that firstly, mentoring is akin to transferring one's life experience to another.

Secondly, the challenges faced by youth 10 years ago are similar to what the youth of today face – they just manifest themselves differently. They still face issues such as depression, peer pressure, teenage pregnancy and suicide. However, the issues they face have been complicated by technology, the constant and quick access to information, social media and the use of mobile phones.

Lastly, always be grateful for what I have in my life. This was a simple and powerful message that was shared by Melissa. It is easy to get carried away and to forget, but we should be thankful for what we have rather than to focus on what we don't.

Leadership Development

American Express Leadership Academy by Priyanka Rajendram

In December 2019, I had the great opportunity to attend the American Express Leadership Academy as a participant on behalf of Beautiful People. The Leadership Academy is part of a broader commitment from American Express Philanthropy to work with organisations to develop a diverse pool of leaders committed to working in the not-for-profit sector. It brought together 45 participants from a wide range of organisations in the social sector, promising a diverse, eye-opening programme from world class speakers and social service leaders from around the world.

For me personally, learning from the speakers about resilience and self-care in the face of our work was indeed the highlight of the programme. The vulnerability expressed by the speakers was inspiring. Those interactive talks reminded me of the need to ensure that our mentors were also emotionally and mentally cared for, especially given the rollercoaster of emotions we experience with the nature of the work that we do. The individualised coaching with an accredited executive coach also opened my eyes to the best that I can be, what may be holding me back at times and how I could potentially overcome these obstacles.

Besides the learning, the sense of camaraderie and the networks that were built have proven to be invaluable to me. I am still in touch with many of the other participants, who have since become friends, and have reached out to a few of them to see how Beautiful People could collaborate with their organisations. I am most grateful for having had this opportunity to attend the Academy, and I am looking forward to taking my learning forward and applying it to my work with Beautiful People.



Fundraising

Our fundraising efforts for the year brought in S\$346,139, achieving almost 90% of our target for 2019-20. The team had set itself a higher target of \$400K to maximize the matching of funds by the government's Bicentennial Fund. As of 31 March 2020, the matching sum Beautiful People should receive is \$286,869. With the extension of the offer till 31 December 2020, we hope we will be able to achieve the maximum of \$400K matched funds.

The highlight of our fundraising year was the launch of our inaugural Dine To Dream campaign. We raised in excess of \$40K working with more than 40 F&B outlets in the month of December. This was a valiant first attempt with a steep learning curve. We had originally planned to repeat the event this year but given the downturn due to the COVID-19 pandemic, this may not be possible.

Changi Foundation continues to partner Beautiful People on our Dream Fund which allows us to mentor those interested in furthering their education, co-paying for school fees and expenses.

Volunteer-initiated introductions with their employers brought in the following corporate sponsors:

- Temasek's Trailblazer T-Touch Fund and coffee sales from their staff café – \$30K for our Young Leaders mentorship programmes
- Schroder Investment Management (S) PL – \$18K in support of Little Giant Steps
- Solidarity AccorHotels – \$11,935 for our flagship programme My Beautiful Life in 6 residential homes and our Free For Good programme for female ex-prisoners

Volunteers continue to be our best fundraising ambassadors. In particular, we would like to mention mentor Florian Luthi who has raised funds for Hero's Journey these past 3 years with The Quarterly Gentlemen's Nights

Beautiful People would also like to thank the National Council for Social Services for its continued support of our mentorship programmes



Fundraising

Other sponsors for the financial year include:

13 Honey (S) Pte Ltd

Anonymous

Citi-YMCA Youth For Causes teams from Temasek Junior College and Nan Chiau High School

Dell Pop Up Event

GEE Global

Shell – NOW Impact Bazaar

Thy Dreams Matter Pte Ltd

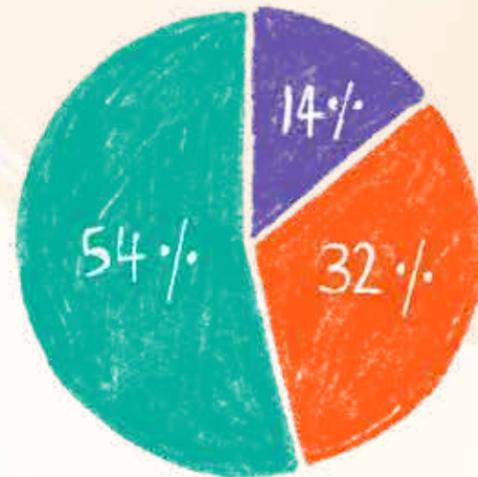


Funding Sources

Review of financial state and explanation of major financial transitions.

Our financial resources for the year stood at \$333,500, almost entirely generated from donations from friends and family and other supporters of Beautiful People.

Our expenses for this period were \$167,995, with manpower and programme costs accounting for 86% of the total expenditure. Our surplus for the year is at \$183,887. No staff members earn more than \$100,000 annually. The Board is prudent with funds and endeavours to ensure that all public money is spent and managed appropriately. We have a reserve policy of 3 to 5 times our annual operating budget.



Our full audited financial report as at 31 March 2020 can be found at our website www.beautifulpeople.org.sg

Statutory Information

Registered Office

3 Shenton Way #15-01
Shenton House Singapore 068805

Office

1 Lorong 2 Toa Payoh #07-00
Braddell House
Singapore 319637

A Member of Constitution:

Company Limited by Guarantee

UEN Number: 201525056H
Date of Establishment: 4 June 2015

Charity Status

Charity Registration Date: 3 September 2015

National Council of Social Service

Full member since 1 October 2015

Institution of Public Character (IPC)

Status – General Fund

Period Approved:
1 December 2017 to 30 November 2022
Sector Administrator:
Ministry of Social and Family Development

Bank

United Overseas Bank Ltd
Standard Chartered Singapore

Contact Information

Tel: 6348 0480
Email: contact@beautifulpeople.org.sg
Website: www.beautifulpeople.org.sg

Company Secretary

May Oh & Wee

Auditor

Suhaimi Salleh & Associates

Our Board of Directors

Board Meeting Attendance

Chairman	Melissa Kwee Mei Wan	3/4
Secretary	Lim Sze Wei	3/4
Treasurer	Ng Mei Wan	4/4
Members	Yong Yoek Ling	4/4
	Wong Kai Ling	4/4
	Meena Mylvaganam-Tay	3/4
	Rajendram Priyanka	2/4
	Nur Asshikin Binti Ahmad	1/4
	Lim Lay Sar	2/4

Appointment and Nomination Committee

Melissa Kwee (Chairman)
Lim Lay Sar
Woon Lai Har
Lim Sze Wei

Audit Committee

Yong Yoek Ling (Chairman)
Andrew Loh
Lim Kwee Yen

Programmes & Services Committee

Ng Mei Wan (Chairman)
Wong Kai Ling
Hannah Goh

Governance

The Board has a Conflict of Interest Policy to assist in identifying and managing potential areas of conflict. All directors and staff undertake to declare any situation of conflicts that may arise. They abstain from decision-making in such instances so as to allow a fair and transparent decision-making process.

Acknowledgements

Cash Donations

33HK Pte Ltd
 Anonymous
 Bincho Restaurant Pte Ltd
 Burnt Ends Restaurant Pte Ltd
 Citi-YMCA Youth For Causes (YFC) 2019 – Team Appello
 Citi-YMCA Youth For Causes (YFC) 2019 – Team Beenevolent
 Common Man Coffee Roasters Pte Ltd
 Dell Global B.V. (Singapore Branch) – S&P Client Peripheral Display Department
 Feeding People Right Pte Ltd
 GEE Global Pte Ltd
 IL Lido Pte Ltd
 J C Tapas Bar Pte Ltd
 Kilo Kitchen Pte Ltd
 Lolla Pte Ltd
 Majestic Cuisine Pte Ltd
 Majestic Seafood Pte Ltd
 Market Grill Pte Ltd
 Mynah Cuisine Pte Ltd
 National Council of Social Service
 Palm Beach Seafood
 PastaBar Sg Pte Ltd
 PizzaFace Pte Ltd
 Pocket Foods Pte Ltd
 Raw Restaurant Pte Ltd
 Restaurant 21-BTS Pte Ltd
 Restaurant Majestic Pte Ltd
 Restaurant Zen Pte Ltd
 Salted And Hung
 Schroder Investment Management (S) Pte Ltd
 Shell Eastern Petroleum (Pte) Ltd – NOW Charity Bazaar 2019
 Social Summer Kitchen Pte Ltd
 Spuck (S) Pte Ltd
 Starter Lab Pte Ltd
 The Lo & Behold Group
 The Moosehead Project Pte Ltd
 The Pineapple Project Pte Ltd
 The Regent Singapore
 Thy Dreams Matter Pte Ltd
 Tiong Bahru Bakery Pte Ltd
 Wrapster Foods (S) Pte Ltd

Acknowledgements

Cash Donations for Programmes

Accor Hotels & Resorts
 Changi Foundation
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 The Quarterly Gentlemen's Night

Services-in-kind

13 Honey (S) Pte Ltd
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 Busy Bees Singapore Pte Ltd
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 Glenn Chia
 Innerstar
 Jerome Wee
 Koh Kian Siong
 Lyn Wong
 Mark and Scribe Pte Ltd
 May Oh & Wee
 New Life Stories
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 Republic Polytechnic – School of Sports, Health and Leisure
 Tay Hwee Bin
 Xpointo Media Pte Ltd

